

What is an Apprenticeship?



- ✓ Open to all ages 16+ (no upper age limit)
- ✓ A real job, with a real employer
- ✓ Paid a salary
- ✓ Contract of employment, holiday, sick etc.
- ✓ Gain qualifications and work place skills
- ✓ Support from a training provider
- ✓ Progression opportunities

Some of the possibilities...



Accounting Advertising & Marketing Agriculture

Animal Care Aviation Operations Business

Administration Catering & Professional Chef

Creative & Digital Media Construction

Customer Service Energy Assessment

Electrical Engineering Engineering Floristry

Hairdressing Health Horse Care Horticulture

Information Technology Journalism Legal

Services Life Science Management Motor

Vehicle Painting & Decorating Public Relations

Surveying Trees & Timber Warehousing &

Storage Witness Care



Levels available

LEVELS

TRAINEESHIPS

INTERMEDIATE
APPRENTICESHIP

LEVEL 2
12 - 18 MONTHS

ADVANCED
APPRENTICESHIP

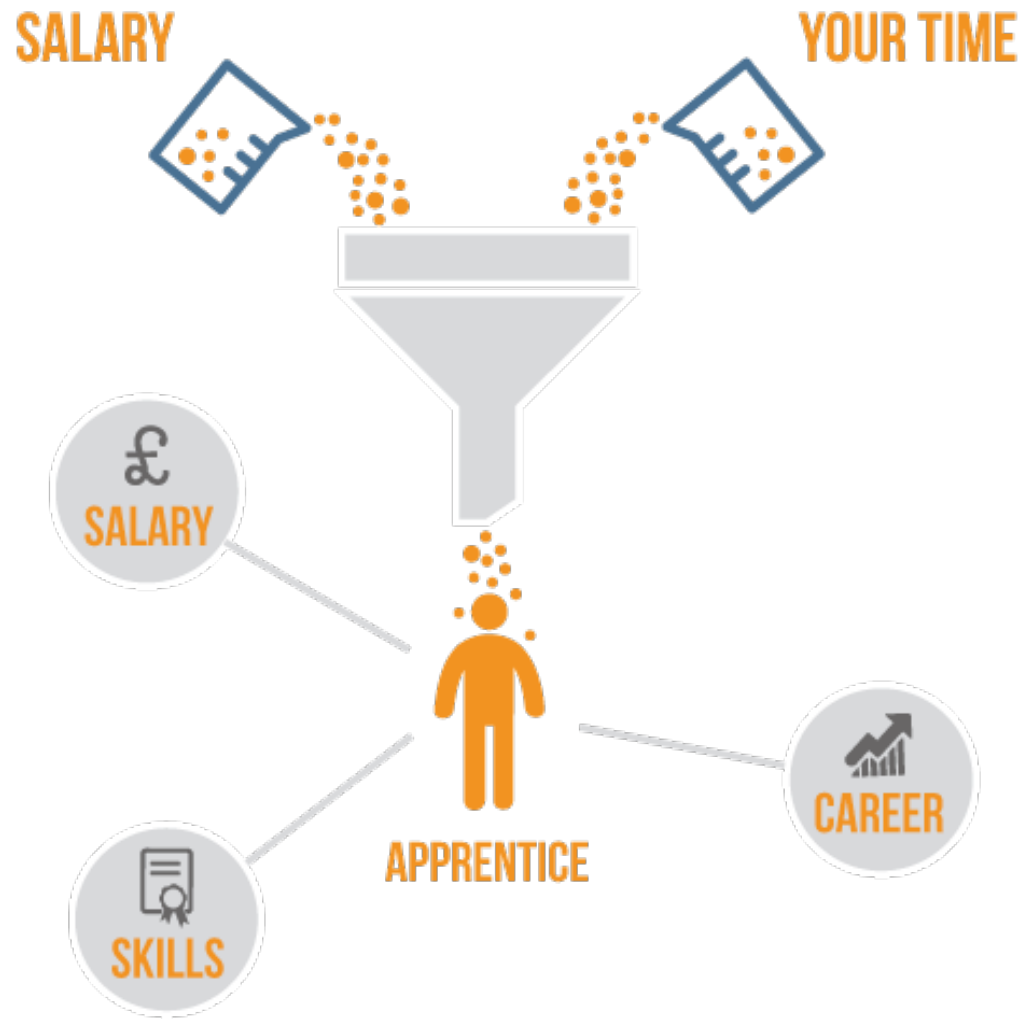
LEVEL 3
12 - 48 MONTHS

HIGHER/DEGREE
APPRENTICESHIP

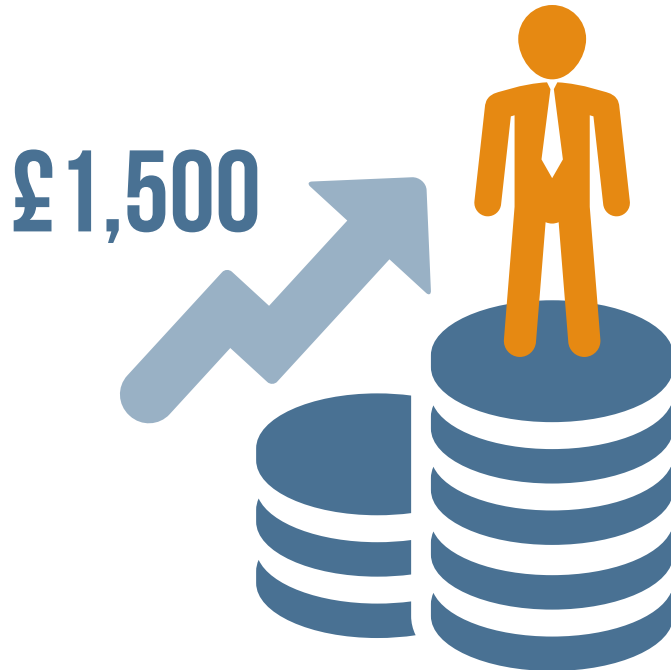
LEVEL 4 5 6 & 7
12 - 36 MONTHS

SKILLS, KNOWLEDGE AND COMPETENCIES

Your commitment



Wage incentives





National Apprenticeship Service *Bettering business*

Apprenticeship Grant for Employers of 16- to 24-year-olds (AGE 16 to 24): Employer Fact Sheet

December 2014 (version 18)
For implementation 1st January 2015

The Apprenticeship Grant for Employers of 16- to 24-year-olds (AGE 16 to 24) supports businesses that would not otherwise be in a position to do so, to recruit individuals aged 16 to 24 into employment through the apprenticeship programme.

This fact sheet is relevant to employers taking on apprentices from 1 January 2015.

AGE 16 to 24 is available in relation to apprentices working to approved apprenticeship frameworks. Apprentices working to new apprenticeship standards do not attract the Grant.

We will offer the Grant to those employers who are eligible to receive it. You can receive up to 5 grants in total, each one is worth £1,500. Please check below whether or not you are eligible to receive the Grant and which apprentices qualify for it.

The Grant has already helped thousands of employers to grow their business by employing an apprentice. The Grant is available for apprenticeship starts up to and including 31 December 2015, subject to eligibility and availability. Could it help you too?

"AGE 16 to 24 helped meet the costs of taking on a new member of staff and in effect the grant is being re-invested into the business, to help it grow."

Dr Tehir Nadeem, Sahul Dental Practice

Which employers are eligible?

To be eligible you must:

- confirm that you are not able to recruit an apprentice without the Grant
- have fewer than 50 employees in the United Kingdom, as recorded by the Employer Data Service (EDS)
- not have had an employee start an apprenticeship in the 12-month period before the start date of the first apprentice for whom you apply for the Grant* if you are eligible, you can claim up to 5 Grants during the time the Grant is available.
- Please note you do not have to wait 12 months between the first and any subsequent applications. Only one Grant will be paid per employer for any particular individual
- commit to employ your apprentice(s) for a minimum of 12 months on the apprenticeship programme or the time it takes them to complete their apprenticeship, whichever is the greater
- confirm you are aware of and do not breach any State Aid rules by receiving the Grant and
- agree to pay the apprentice in line with legal minimum requirements or more.

*We take apprenticeship start dates from the individual Learning Records submitted by training organisations to the Skills Funding Agency. We take into account starts by posting.

employees and apprentices transferring from another employer; regardless of the apprentice's age and level of the apprenticeship; or whether the Grant was claimed for them. We do not take account of 'progression starts', that is learners progressing from one level of apprenticeship to another with the same employer.

You should contact any training organisations you have been working with recently to check whether they have accessed apprenticeship programme funding for learning they have provided to you. We would strongly urge you to do this if any of your employees have undertaken work-based learning such as NVQs (National Vocational Qualifications) or Diplomas.

Which apprentices qualify?

Our aim is to support employers to create new jobs and recruit new 16- to 24-year-olds. Eligible employers who want to access the Grant should note that apprentices must be:

- new recruits
- aged 16 to 24, on the start date recorded on the Individual Learning Record submitted by your training organisation to the Skills Funding Agency
- enrolled on an apprenticeship framework recognised by the Skills Funding Agency
- live in England and
- not taking part in full-time education.

AGE Employer Fact Sheet v.18 December 2014 Call: 08000 150 600

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Apprenticeship Grant for Employers (AGE)

www.gov.uk/government/publications/apprenticeship-grant-employer-fact-sheet

£2 for £1 funding pilot

Table 1 Apprenticeship standards pilot funding model

		Cap 1	Cap 2	Cap 3	Cap 4	Cap 5	Cap 6
Maximum Core Government contribution (£2 for every £1 from employer)		£2,000	£3,000	£6,000	£8,000	£13,000	£18,000
Employer contribution if the maximum cap is claimed		£1,000	£1,500	£3,000	£4,000	£6,500	£9,000
Co-funding for training and assessment if the maximum cap is claimed		£3,000	£4,500	£9,000	£12,000	£19,500	£27,000
Additional incentive payments	Recruiting a 16 to 18 year-old	£600	£900	£1,800	£2,400	£3,900	£5,400
	For a small business (<50)	£500	£500	£900	£1,200	£1,950	£2,700
	For successful completion	£500	£500	£900	£1,200	£1,950	£2,700
Maximum total Government contribution		£3,600	£4,900	£9,600	£12,800	£20,800	£28,800

Apprenticeship Training Agency

